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Food and agriculture forum feeds passion

by SUE TIFFIN
Times Staff

A look around the room at the guests mingling at the Food and Agriculture Economic Development Forum on March 5 showed both impressive support for local food and a diverse collective of community organizers and leaders ready to take action in further nurturing and promoting the local food sector.

Municipal planners and councillors, economic developers, food producers and farmers, food processors, retailers, restaurateurs, food tourism operators and promoters, environmentalists, eaters and anyone interested in creating a sustainable food system in the region were welcomed by Harvest Haliburton, the event planners, to attend and they turned out in droves, causing the free event to be sold out prior to doors opening last week.

Harvest Haliburton, which has a vision to create a sustainable food system for the Haliburton County region as explained by committee chair Rosie Kadwell, has promoted more growing and selling of local foods through numerous initiatives. Since it formed as the Local Food Coalition in March 2008, the committee has hosted six community events, including the March 5 Food and Agriculture Economic Development Forum to

see BUILDING page 2



Cook It Up returns

Tammy Lee, right, a trainee in the SIRCH Cook It Up program, designed the first meal of the fifth series, which was held at Molly's on March 12. Her Taste of France menu included potato leek bisque and salmon with wild rice pilaf (which she plates here alongside Jay McIvor) and orange chocolate cheesecake for dessert. The program takes place at Molly's on Tuesdays from 12 p.m. to 2 p.m. until May 7 and is free for diners to experience. See more on page 14. /SUE TIFFIN Staff

AH explores options for new Dorset fire hall

by CHAD INGRAM
Times Staff

Algonquin Highlands council is taking a preliminary look for a location for a new fire hall and office space in Dorset.

Councillors discussed the matter during a March 7 meeting.

"So, I guess the question to council . . . one is sort of the consideration of rebuilding what's there, modernizing it, or thinking of building bigger for the future," said Mayor Carol Moffatt.

The current fire hall was built in 1979, with an addition constructed in 1995. The block-construction building has limited insulation and its current footprint and design mean that new washrooms and accessibility enhance-

ments are not achievable in the space. A new fire hall would also include a bay for use by EMS for the housing of standby ambulances stationed in Dorset.

"I think there's an opportunity to make a development on the existing site . . . that would accommodate any number of things we could talk about, and look at a separate property for fire [services]," said Deputy

see COUNCIL page 2



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Building the food and agriculture economy

from page 1

facilitate collaboration in cultivating a sustainable food system.

"Food and agriculture is a broad topic but our task today is to hone the conversation in on the economic benefits of supporting food and agriculture in our community and what actions need to be taken to build a necessary structure into our community infrastructures," said Andrew von Zuben of Bedrock & Brambles, as master of ceremonies at the event, held at the Minden community centre.

He listed the goals of the all-day forum as being to bring key stakeholders and interested community members together, to raise awareness about the agricultural economic development resource guide in our communities, and to generate input on how to continue to build and strengthen food and agriculture as an economic driver in the community.

"This event is all about getting community input and developing consensus," said von Zuben. "Today's discussion will be all about developing innovative solutions driven by our common goals. And though it's important for us to be aware of the difficult challenges, our approach to those challenges needs to be positive and proactive. Today isn't about debating the state of food and agriculture in our community. It's about moving from a planning stage and acting."

An ignite session gave representatives of local food as-

sets and provincial government and organization representatives the opportunity to fill four minutes each with insight into their businesses and organizations, challenges and future goals. Almost 20 people on the list – including Mike Rutter, CAO/county clerk and Amanda Virtanen, director of tourism, Autumn Wilson, program and operations coordinator of Haliburton County Development Corporation and Heather Reid, operations director of Abbey Gardens – engaged the audience with stories of their experience or findings in their research and success stories of how they had overcome a short growing season and increasing regulations.

Lila Sweet, speaking as an employee of Rhubarb restaurant, spoke of the initiatives being taken at the restaurant and Boshkung Brewing Co., and spoke to some of what needed to be addressed for local food to flourish more, including the need to develop innovative approaches to dealing with land soil and short growing seasons, the need for municipal decision makers who will take a stance on local food and food businesses, and an investment in infrastructure such as a local egg grading station, portable abattoir and permanent market structures.

Faye Adamson, of the Haliburton County Farmers' Market Association, said that the markets had earned \$50,000 in 2009, and last year made more than \$566,000 in sales. "Farmers Markets of Ontario, of which we are a member market, found in their 2011 research that every dollar spent in the

farmers' market results in between \$2 and \$3 spent in the community," she said. "Even if we conservatively use a multiplier of two, the farmers market had an economic impact of over \$1.1 million last year alone."

Shane Dykstra, vice-president of the Haliburton County Farmers' Association, highlighted some of the numerous educational public appearances the association had undertaken to help to educate the public about food producers in the area and even basic agriculture.

From the Haliburton County Garlic Growers Association, Deb Barnhart, chair, talked about the work members had done as citizen scientists within a three-year project in helping to create pest-management protocols, and the success of the annual garlic festival.

"Of course, the jewel in our garlic crown is our annual Garlic Festival which has grown from the initial attendance of 500 to 1,500 over the last five years," she said. "On average, vendors were earning \$3,000 for six hours of work. \$500 an hour, guys. If that isn't a success story, I don't know what is."

Andrew Graham, owner and operator of Graham's Farm Market, spoke to how rewarding it was to see improvements year after year at the farm he manages with partner Shannon Blanchard, and how a greenhouse and increased staff has allowed the pair to grow outside of the perimeters of their typical growing season.

"Recently, I was asked what is required to support a local farm in Haliburton County, from a financials perspective," he said. "I believe a farmer deserves a living wage. It's a very risky profession: physically, mentally and financially. This means for a farmer to remain in the business it has to be worth your while."

Graham said that for a farmer to net \$50,000 annually, they would have to have gross sales of \$90,000. With just 90 frost free days a year on average, and he said he had seen as few as 65 a year, it would mean a farmer needed to sell \$1,000 in produce a day for those 90 days, which coincide with a high tourism season.

"That is no small feat," he said. "But once a farm has achieved these sales, we as a community have supported and built a sustainable and resilient local farm."

Randy MacDonald, owner and operator of Fresh @ Killara Station, spoke to the four businesses that had naturally evolved at the former Emmerson farm on Gelert Road over the past five years, including the farm, a dog breeding business, a dog boarding business and SueMac Designs, and how he and Sue MacDonald had adapted to the land and welcomed sharing the property with the community.

Speakers also included Gena Robertson, executive director of SIRCH; Kate Hall, research consultant, who spoke to

see SUMMER page 3

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Council considers uses for property

from page 1

Mayor Liz Danielsen.

The current fire hall is located in Lake of Bays township, but is on property owned by Algonquin Highlands. Half of Dorset sits in Algonquin Highlands, half in Lake of Bays township. Councillors mused about the possibility of some public space, or perhaps some housing, on the current fire hall property in the future.

A new complex would include a fire hall with EMS bay, along with office space for the Algonquin Highlands fire chief, training officer, and building and bylaw staff. Councillors agreed on looking for a property off of Dorset's main street, where space is limited.

"We would want to stay somewhat close to the hamlet, for the response of the volunteers [firefighters]," said fire chief Mike Cavanagh.

"We're talking about pieces of a puzzle," said Moffatt, who stressed these were preliminary, high-level conversations and that there as a long way to go. When council makes a decision, then an architect will need to be hired, etc., and council will need to start budgeting accordingly.

"We can't plan financially, even for the long term, until such time as there's money in the budget to hire the architect to do the plans," she said. "It's like The House That Jack Built."

Summer population offers opportunity

from page 2

an agriculture report for Haliburton County; Catherine Oosterbaan, agriculture and rural economic development advisor for the Ontario Ministry of Agriculture and Rural Affairs; Jocelyn Beatty, rural planner with OMAFRA; Danielle Collins, policy analyst with the Ontario Federation of Agriculture and Larry Clarke, co-chair of U-Links Community-Based research.

Keynote speakers Steve Duff, chief economist with OMAFRA, and Heather Candler, agriculture and rural economic development advisor with OMAFRA, spoke to the room before lunch, which was served by SIRCH's Cook It Up team and showcased local ingredients.

Duff gave a snapshot of the Ontario agriculture profile based on the census of agriculture, which is conducted every five years. He said provincially, about 51 per cent of Ontario farm operators don't work full-time on the farm, and that even the largest farms in Ontario have significant off-farm income. "Compared to the provincial level, Haliburton County has seen a more rapid loss of total farm numbers, and total farm area, loss of farms making less than \$10,000 in sales, loss of farms with acreage between 70 and 250 acres, increase in land prepared for seeding and reduction in the number of all farm operator categories," he said.

He noted that in Haliburton County, 31 farms sell direct to consumer, which is 53 per cent of total farms, compared to the provincial average of 15 per cent.

Duff's observations included that data suggests farmland rental rates in Haliburton County were by far the lowest in the province. Only three per cent of all land in Haliburton County is currently assessed for farming, and with roughly 278,000 acres of vacant residential land, that could mean an estimated additional 33,000 acres of farmland for crops and grazing, in small non-contiguous parcels.

In discussing living expenditures in the area, he said that rural residents as well as any lower income consumer are increasingly



Andrew von Zuben acted as master of ceremonies at the Harvest Haliburton Food and Agriculture Economic Development Forum, held from 9 a.m. until 3:30 p.m. on March 5 at the Minden community centre./SUE TIFFIN Staff

concerned with stretching their food dollar. "In most rural communities, while food is a much larger portion of incomes, food is also something with much greater visibility and understanding," he said in his presentation. "The ability of a community, and its food producers, to understand the local balance of food demand and production and the income situation of its residents is vital to maintaining an economically resilient local food system."

Haliburton County's challenges include: a relatively small full-time population, smaller households, a lower than average household income, low levels of local and fresh food production relative to its full-time or summertime population and a lot of land that is not suitable for farming interspersed with land that is suitable for farming.

On the other hand, Haliburton County faces several opportunities, he said, because it has a summer population that at least doubles, a relatively high percentage of farms that sell fresh products direct to consumer, consider-

able underutilized small parcels of land assessed for farming or that could be used for small-scale farming and considerable amounts of land owned by summertime residents that are non-farmers and may be willing to rent some of their land at what are the lowest rates in the province.

In speaking to economically resilient local food, he said farmers need to know their costs in order to appropriately price their products and develop a sound value proposition to articulate to consumers, while consumers need to understand what value propositions matter most to them: price, quality or other attributes, understand what attributes the product offers and recognize seemingly similar products may be different due to value propositions that are not physical in nature.

Candler spoke to agriculture economic development, giving an overview of the Agriculture Economic Development resource guide, sharing key agriculture economic development concepts and introducing a range of agriculture economic development activities that Haliburton County might explore. She spoke to what she called a really complex web of relationships between people and the land and agriculture-supported communities.

"As with any business, economic practitioners and municipalities play a really important role in the health of those businesses," she said. "So in the past, a top-down approach may have been standard, but the focus in agricultural development today is really shifting. Today the expectation in economic development is that communities will mobilize to stimulate growth in their economy. Supporting agriculture and food businesses through community economic development strategies begins with the recognition of agriculture's many contributions to the community, the challenges that you're all facing and the opportunities that are there."

Municipalities can introduce land-use planning legislation into their official plans that enable on-farm processing and provide educational workshops for farmers on what they need to know to take advantage of value-added initiatives, she said, adding: "It takes a vil-

lage to support agriculture."

In the afternoon, participants chose a topic discussion of their choice to brainstorm and develop an action plan by setting a goal, time frame, and identifying who should take the lead on the project and what resources were needed to achieve the goal, aiming to address local food sector challenges. Topics included selling and branding local food; culinary and food tourism; municipal food planning; agricultural economic development officer/committee and the needs of our community and a burning question, which centred on climate change and a living wage. Harvest Haliburton now aims to write a report, and host a round table in the future with any leads identified in the action plan. The event invite promised that "[F]rom planting to policy, we will identify real solutions that will net real results, including producing more food in Haliburton County and growing our local economy."

Participants at the event were receptive both to the forum, and to the goal of developing strategies to advance local food.

"It was fantastic to have a room full of enthusiastic folks engaged in local food security while incorporating economic development," said Graham after the event. "It took a lot of effort for Harvest Haliburton to put on a great event like that and I hope they put on another."

"There's definitely momentum in the community around the importance of local food and agriculture and all the benefits that come from leveraging it," said Virtanen after the meeting. "I think that the participation throughout the day just underscores how important it is that we, as a community, continue to work together in support of each other."

Virtanen praised the work of Harvest Haliburton, and said she hoped the conversation could continue and projects could be moved forward.

For more information on Harvest Haliburton, or to see the presentations and keynote speakers' slides from the day on the Harvest Haliburton website when they are updated, visit www.harvesthaliburton.ca or follow Harvest Haliburton on Facebook.

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COUNCIL MEETINGS

Public Welcome

Meetings are held in the Minden Council Chambers, 7 Milne Street.

Mar 28 - Regular Meeting of Council

Apr 11 - Committee of the Whole Meeting

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April 4 – May 25

Opening reception & panel discussion April 5 4:30pm to 6pm
Peripheral Visions: Ontario Society of Artists Juried Exhibition
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This exhibition alludes to creating beyond the centre. Away from big city, shared studio facilities, foundries and printshops are few and far between. At the periphery art making can take a different tenor. It perhaps favours a more individualistic, solitary focus. There is a balance between outward observation and inward reflection; one chooses to travel to the centre or stay back and create. The periphery brings the perspective of distance and

from the vantage, the artist ascribes meaning to the world through the signs and symbols of their time. —Curator Todd Tremere

March 27 – July 6

AJG Collection II

Agnes Jamieson Gallery's collection of André Lapine (1866-1952)
ARCA selection of work exhibits throughout the year.

This selection is of paintings depicting horses and other exceptional pieces. Lapine was known as the best illustrator of horses in North America.

Curator Talk: 'Lapine-ism' a culmination of many 'isms' comparing his work to Russian/European styles
July 4 at 7pm at the AJG

Please note the March Break Cultural Camps are not being offered due to renovations at the centre.

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NDP chooses HKLB candidate

by CHAD INGRAM
Times Staff

The NDP candidate for Haliburton-Kawartha Lakes-Brock for the fall's federal election is reminding voters that they have more than two parties to choose from.

The NDP riding association chose Lindsay-based activist Barbara Doyle as its candidate during a nomination meeting in late February.

"We've seen what the Conservatives have done in this riding for decades now," Doyle says, adding it's time for change that will improve the lives of residents.

From Lindsay, Doyle has a background in legal administration and has been involved in activism and advocacy for many years.

"I became involved in justice issues," she says, explaining her activism has included work around greater supports and easier navigation of the justice system for victims of domestic violence. "I saw the need for social services and support in so many different areas."

Along with justice reforms, affordable housing, universal pharmacare, support for the skilled trades and policies to combat climate change are among Doyle's priorities.

She says in addition to embracing more green technology, Canadians must reduce their reliance on fossil fuels, a cultural change that must be led by the federal government.

"We can't keep propping it up," she says of the oil industry, noting it has a strong proponent in her opponent, HKLB MP Jamie Schmale. "He's really a nice guy . . . he's very much in favour of pipelines and the fossil fuel industry."



Barbara Doyle was chosen by the NDP riding association as its candidate for the upcoming federal election. /Photo supplied by HKLB NDP

"Fighting climate change must be at the top of our priorities," Doyle said in a press release. "It is not a matter of recycling and putting a blue bin at the end of the driveway anymore. It has become an issue that our government has to take seriously. It's not done by being a Conservative mouthpiece for the fossil fuel industry. It's not done by buying a pipeline at the cost of \$4.5 billion."

"It is entirely possible for Canada to become 100 per cent renewable in the next decades and by 2050, we can have a 100 per cent clean economy. But in order to do that, we need real leadership in the House of Commons. Someone who isn't shy about wanting to end fossil fuel subsidies, raise royalties on resources, increase income taxes on corporations, carbon tax and dividend, and most importantly, move to a more locally based economy by ending trade deals that di-

rectly interfere with sustaining and investing in our local economies."

Doyle says she intends to hold town hall meetings and conduct door-to-door canvassing throughout the riding, once the snow has dissipated.

"We're following the federal platform, but also want to take it to a local level," she tells the paper, adding she wants to talk to residents about what their concerns and priorities are.

Doyle is asked about NDP leader Jagmeet Singh, who many political pundits throughout the country seem to have assessed as

weak and unable to gain traction. Singh has been leader of the party for more than a year, and recently won a seat in the House of Commons in a by-election in Burnaby, B.C.

Doyle says Singh is relatively new to federal politics and believes Canadians will really take to him once they get to know him a bit better.

"Now that he has a seat in Burnaby, he'll be able to do a lot more work in the house," she says. "They'll see he's different, and he's not the same old politician we've always had."

"It's not just a two-party system," she adds. The election takes place Oct. 21.



Snowmobile collides with car

A man was transported to a Toronto hospital by air ambulance with serious but non-life-threatening injuries after his snowmobile collided with a vehicle and then caught fire on snowmobile trail B103 on Gelert Road, near Lochlin Road on March 7. /SUE TIFFIN Staff

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Growing forward together

A SORT OF who's who showed up for the Food and Agriculture Economic Development Forum hosted by Harvest Haliburton last week, designed to facilitate continued collaboration in cultivating a sustainable food system in Haliburton County. Included in the group were municipal planners and councillors, economic developers, food producers and farmers, food processors, retailers, restaurateurs, food tourism operators and promoters, environmentalists, eaters and anyone interested in food and agriculture in the region.

On this day, they arrived separately but worked collaboratively - as they do so often throughout the year - part of a network of promoters, connectors, educators, enablers and organizers working to promote local agricultural economic development.

You would recognize many who are directly involved in the local food sector quickly, if not from being their neighbour or their friend, then from seeing them working at farmers' markets and food booths and in restaurants, or from seeing their names and photos and stories so often shared in local newspapers for their involvement in the community.

As some of these representatives of local food assets in Haliburton County spoke to the crowd gathered to give a taste of their successes, their challenges and their future plans, it was striking how often their stories had a recurring theme of resilience, determination and adaptability. Their innovative

approaches to working with increasing government regulations, a short growing season (Andrew Graham of Graham's Farm Market calculated frost-free days at 90 a year, with some years having as few as 65), sometimes less than hospitable soil, pest management, the effects of climate change and, as Lila Sweet of Rhubarb said, distribution for a county larger than Prince Edward Island were keeping local food and food businesses growing.

"A sustainable food system has many benefits," said Rosie Kadwell of Harvest Haliburton at the forum.

"It's good for our local economy, it improves our health, it has a positive impact on the environment, and it provides a community with a sense of well-being.

A food system includes everything from growing, raising, processing, transporting, retailing, [and eating] the food. As you can imagine there are many players, sectors involved in a food system.

In order to make shifts in our regional food system, it's so key that we work in collaboration."

What can we do as consumers and neighbours to help? We can care about where our food comes from, encourage education - our own and that of our children - around local food and food producers, shop locally more often rather than opting for out-of-town sourced food, support farmers' markets regularly and ensure that we are also playing our part in helping build the strongest, most vibrant sustainable food system in Haliburton County. Good things are growing here, and we can all join in the collaboration to further make that happen.

**SUE TIFFIN**
Reporter

Sunrise on Bobcaygeon Road. Photo by Guenter Horst

Bad investments in the outdoors

I'M NOT THE type of person that anyone should turn to for financial advice, but, as a veteran outdoors writer, I do feel like I have some insight and solid recommendations for those who have been thinking of investing money in hunting and fishing related products.

There are some solid investment opportunities out there for sure.

The one that immediately comes to mind is any company that markets shotgun shells to new dove hunters. I suspect this is an investment that will have incredible returns, since dove hunting is gaining in popularity and the accepted success rate for experienced dove hunters is one bird per five shots.

The problem is there are far more bad investments in the outdoors than good ones.

A really bad investment and one you should stay away from is taxidermy mounting kits and bases for smaller-sized fish and game. I don't care if a company tries to convince you that people are sick of large, overwhelming and gaudy taxidermy mounts and are looking for taxidermy that is more compact, understated and suited to smaller spaces, it's just not true.

Find a better investment - like a slot machine or pyramid scheme.

Another horrible outdoors investment opportunity is camouflaged ATV keys. Sure, it seems like a good idea since we outdoorsy types love to camouflage almost every item we possess from trucks and rifles right down to knives. Having said that, I think the market on camouflaged ATV keys will be

hot right up until everyone who bought a set puts them down after getting to that isolated spot way back in the bush.

Grizzly bear, Siberian tiger or lion calls are a further example of an investment that will not pay well for long. That's because, if they work as advertised, people will only buy them once. God rest their souls. Similarly, I can't think of an investment that would open you up to more liability than a seal suit for underwater photographers who want to get close ups of orcas or great white sharks.

The all-time worst investment I can think of, however, is in any company that solely produces ammunition for turkey hunters. That's because most turkey hunters end up using two shells a year at most and a typical box of turkey loads holds 10.

Worse still, every turkey hunter I know has ammunition that dates back to the late 1990s, which is essentially comprised of turkey loads their father or grandpa never ended up using and passed on. That means in two or three generations, no one will ever have to buy turkey ammunition again.

I currently own about 40 turkey loads. So even if I get my two-bird limit of turkeys for the next 20 seasons, I'll never have to buy another round of turkey ammunition for the rest of my life. And no one has 20 perfect turkey seasons in a row.

Clearly, this is not a good short-term investment. Unless you give away an ultra-realistic, decoy - and by that I mean one that is virtually indistinguishable from a real life gobbler - with every new box.

**STEVE GALEA**
Beyond 35

IN OTHER WORDS

Columns and Letters to the Editor

Suffer the little children?

“THE CHILD that is hungry must be fed. The child that is sick must be nursed. The child must be the first to receive relief in times of distress.”

Those are not my words. They are words almost 100 years old. Words from the Geneva Declaration of the Rights of the Child adopted by the League of Nations in 1924.

They are words reinforced by United Nations Convention on the Rights of the Child of 1989. This year marks the 30th anniversary of that convention.

However, too often words are simply letters printed on paper or digital screens. Words require belief, passion and commitment before they can have positive impact.

Millions of words have been written about how we humans treat our children. Declarations of rights have been signed. Laws have been passed. Yet, across large tracts of human society children are abused, allowed to go hungry, sick and uneducated.



JIM POLING SR.

From Shaman's Rock

The animals of the forest treat their children better than humans treat theirs.

One in every four children now live in countries torn by war or other disaster, says the 2018 Humanitarian Action for Children Report by the United Nations International Children's Emergency Fund (UNICEF). It adds that nearly 50 million children have been uprooted from their

homes due to violence, poverty or natural disasters.

Children are used as pawns in wars. They are recruited as soldiers, some fitted with explosive packs and sent out as suicide bombers.

In Afghanistan 89 per cent of civilian war casualties are children. An estimated 5,000 Afghan children were killed or maimed during the first nine months of 2018.

The United Nations has verified that 1,497 children have died or been maimed in the war there. It also has verified the killing of 870 children in Syria during the first nine months of last year.

But it is not just war that is devastating children. In some villages in India, children deemed old enough – 10 or 11 – are expected to start doing sex work. There are believed to be at least one million child prostitutes in India, where some prostitution is legal.

Child trafficking is booming. Humanium, a children's charity, says that upwards of 20,000 Ethiopian children, some as young as 10, are sold by their parents in a trade that flourishes on poverty.

When they are not being blown apart or forced into the sex trade, children in many countries are being starved and denied education.

UNICEF says that in war-torn Yemen 30,000 children under five years old die every year of malnutrition-related diseases. The effects of malnutrition will be around long after the conflict ends.

Hospitals and schools are used for military purposes in Yemen and the health and education systems basically have collapsed.

Says Manuel Fontaine, UNICEF Director of Emergency Programs:

“For too long, parties to conflict have been committing atrocities with near-total impunity, and it is only getting worse. . . . Children living in countries at war have come under direct attack, have been used as human shields, killed, maimed or recruited to fight. Rape, forced marriage and abduction have become standard tactics in conflicts from Syria to Yemen, and from the Democratic Republic of the Congo to Nigeria, South Sudan and Myanmar.”

It is not just in far off, under-developed countries that children suffer. UNICEF says that Canada, the world's fifth most prosperous country, is 25th out of 41 affluent nations ranked for well-being of children. We are ranked near the bottom in terms of key measures on child health, safety and poverty.

In 1989 the Canadian House of Commons voted to eradicate child poverty. Today more than one million Canadian children live in poverty.

Perhaps we humans should take lessons from the animals of the forest on how to treat children. As Jim and Jamie Dutcher note in their new book *The Wisdom of Wolves*:

“In a wolf pack, there are no forgotten children. Every pup is worth teaching, every pup valued and every pup is eventually expected to make a contribution to the well-being of the pack.”

Meanwhile, the world has 2.2 billion children. One billion, roughly every second child, lives in poverty.

That kind of leaves you wondering who the wild animals of the world really are.

Frozen shoulder

I AM GRATEFUL to not have suffered from having a frozen shoulder but I know several people who have. Before today all I knew was that it was painful, restrictive and lasted a long time.

The shoulder is a ball and socket joint made of up three bones: humerus, scapula and clavicle. The head of the humerus (upper arm bone) fits into the socket of your scapula (shoulder blade). A capsule of connective tissue encases these bones as well as the ligaments and tendons that make up the shoulder joint. Frozen shoulder, also known as adhesive capsulitis, occurs when this capsule thickens and tightens restricting movement of the joint.

Frozen shoulder usually develops slowly and in three stages:

- Freezing stage: Gradually pain increases and the range of motion decreases. This stage can last six weeks to nine months.
- Frozen stage: The pain may begin to diminish but the range of motion is limited so that using it is difficult or impossible. This stage can last four to six months.
- Thawing stage: The range of motion begins to improve. Return to normal activity can take between six months to two years.

The cause of frozen shoulder is not fully understood. Immobilization or reduced mobility of the shoulder joint due to another medical condition such as a broken arm is said to increase the risk of developing frozen shoulder. Apparently having diabetes or cardiovascular diseases also increases the risk.

The common sense approach is to avoid this problem in the first place by keeping

our shoulders moving. The following are exercises that can be done to maintain or improve shoulder mobility. If you have an injury that is restricting your shoulder movement ask your health care professional for exercises that you can safely do instead of these. As with any exercise, start slowly and stay within a comfortable range for your body.

Shoulder Rotations: Standing tall with your arms relaxed by your side, pull your shoulders forward then slowing move them up toward your ears and then back so that you're squeezing your shoulder blades together, then continue down and back to the starting position. Your arms are at your side for the entire movement. Do two slow revolutions forward and backward.

Arm Rotations: Standing tall, reach your arms straight out in front of you and spread your fingers as wide as you can on both hands. This position feels like a wonderful stretch. From here lift your arms slowly, maintaining this position, over your head and then back, down, and around to the starting position. Do two slow revolutions forward and backward.

Our joints stiffen up if we don't use them. Once again the “use or lose it” theory applies. You've got to keep yourself moving to keep yourself moving.

Something to think about.

Laurie Sweig is a certified personal fitness trainer and spinning instructor. She owns and operates The Point for Fitness. She can be reached at laurie@thepointforfitness.com.



LAURIE SWEIG

Practical Fitness

Township website can help with conditions on seasonal roads

DORSET NEWS

Lee Ross

burgesslt@me.com

Do you believe the rumours that spring is on its way? With the long-term forecast showing temperatures upwards of eight degrees, this snow is finally going to melt. If you don't come up to your cottage during the winter months it's a good idea to have someone check on it for you, especially with the history of spring flooding in the area. If you're unsure if your road is accessible while the snow is melting you can visit the township's website at algonquinhighlands.ca for updates on seasonally accessible roads. The Dorset Facebook page is also very helpful

when you're unsure of whether you can get to your cottage.

The Dorset Walking Club takes place weekday mornings from 9 to 9:45 a.m. Come out and join in with walkers in the gym. Walk at your own pace. Daily guest fee or membership required.

Pickleball is at the Dorset Rec Centre Fridays from 10 a.m. to 1 p.m. It's a fun drop-in for a pick-up game, free to members or \$2.70 youth/senior, \$5.40 adults per person, equipment provided or bring your own. Contact: 705-766-9968, recreation@algonquinhighlands.ca

Happy birthday to Emma MacKay, Meghan Allore, Wes Clayton, Cody Ryan and Kaleigh Schuetze. For birthdays and submissions please send them to burgesslt@me.com.

Register for The Highland Yard

It's official: registration for the 49th annual running of The Highland Yard is now open! Last year, thanks to the overwhelming support of almost 350 runners, we raised over \$20,000 for Places For People, a charity that creates affordable and secure housing for Haliburton County families at risk of homelessness.

Registering online means that you can use our Race Roster fundraising platform to help us surpass our fundraising goal of \$20,000 for 2019. Go to raceroster.com/events/2019/22060/highland-yard-2019. Every dollar raised helps us support families

in our community, so check out the helpful resources to learn more about how to use your fundraising platform and help raise awareness for Places for People and The Highland Yard. Go to www.highlandyard.ca for more information.

So sign up today (as an individual or a family!) and save the date, because together on Sunday, Aug. 4, we're going to make The Highland Yard a Home Run for housing in Haliburton County!

Jack Russel
Race Director



An ASES student charges against two OPP defenders.



Archie Stouffer Elementary School students filled the stands at the S.G. Nesbitt Memorial Arena.

A friendly game of hockey

An annual tradition, members of the Haliburton Highlands OPP took on students from Archie Stouffer Elementary School in an exhibition hockey game at the S.G. Nesbitt Memorial Arena on March 6. /CHAD INGRAM Staff

Suspensions rising across school board

Changes to reporting requirements combined with effort to make schools safer has contributed to increase

by JENN WATT
Editor

Many more suspensions and expulsions were handed out to students in the Trillium Lakelands District School Board in the period between September and January of this school year than during the same period last year, or the year before that.

The school board received updated numbers at its Feb. 26 meeting from Dave Golden, superintendent of learning, which showed 853 suspensions and expulsions during the five-month period, up from 744 in the same time frame in the previous school year, 2017-2018.

In 2016-2017, for the period from September to January, the number was 523.

There were three expulsions and five mediations out of the 853 occurrences, according to a board highlights document circulated after the meeting.

The increase can be attributed to changing practices in managing unacceptable student behaviour, Larry Hope, director of education told the *Times*, as well as provincial regulations that require schools to report all one- to three-day suspensions.

Hope said last year he visited secondary schools, speaking privately with groups of about a dozen students each time, to find out what they were thinking about the education system.

"Overall, the number one thing that I took from those discussions in our seven secondary schools was that we need to have higher expectations," he said.

"... I think what you're seeing with the numbers is really our school administrators and school staff responding to, first of all, a call for greater, higher expectations but also a call to action to say there are things happening that are unacceptable. And that would likely be why we've seen such a jump in particularly the one-day suspensions."

The statistics reflect elementary and secondary school students combined.

Of the 853 suspensions and expulsions, 265 were one-day suspensions and 142 were two days. There were 36 students who had two one-day suspensions and eight students had three one-day suspensions.

Hope said suspensions make a difference with some students, who learn from the experience, and they also ensure a safe environment for staff and other students at the school.

"Absolutely, it's about other students in some instances. Particularly when there's aggression toward staff, we simply can't have that going on. We just can't. And I've yet to find a parent who says we should accept that kind of behaviour," he said.

A plan of action is created for students who are sent home and conversations happen with parents about improving the situation, he said. Hope also listed various resources for parents including support videos, guests brought in to give workshops and lectures, Parents Reaching Out initiatives, and community partners who help in the schools.

Statistics are not provided by school or geographically to avoid revealing details about specific students, however, details are provided about reasons for suspensions/expulsions board-wide.

The most common reason for students to be suspended was "conduct injurious [to the] moral tone [of the school]," with 208 during the September to January time frame. The second most common reason was "conduct contrary to code of conduct," with 174.

Hope said schools need parents and guardians to help them when student behaviour becomes a problem.

"We're not working against moms and dads, we want to work with them," he said. "Sometimes you have to accept a bump in the [suspension] numbers like we're seeing right now before we can get at some of the heart of some of the difficulties."

He emphasized his respect for this group of students, praising their conscientious nature and high level of acceptance.

"We have many, many wonderful examples of this young generation of students with a social conscience like we've never seen before, with a level of acceptance of their peers and others who are unlike them that we've never seen before. And I think we should be fiercely proud of that," he said.

"... Really, the narrative of this story for us is, we can do better for a cohort of our students who need us to help them be better, who need us to help them understand the rules and the expectations and the limitations, in some instances."

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RTO poses transportation challenge

by **CHAD INGRAM**
Times Staff

The Rural Transportation Options committee is asking Haliburton County residents to undertake a challenge that will make them think about how heavily reliant they are on their vehicles, and how difficult it would be to get around the community without one.

“While there are costs involved in providing public transportation services, there are also costs involved in not and we hope to better illuminate this with this exercise,” Tina Jackson, community transportation project co-ordinator, said in an email. “When you think about it, at any time, our ability to drive may be taken away, be it through financial or legal difficulties or a change in our health. What would be the effect on you, your family, your employer, your community if

you no longer had a driver’s licence? I am inviting you to take this journey and share your reflections.”

To complete the challenge, RTO is asking residents to keep track of every vehicle trip they take, and how many kilometres they travel, for one week in March.

“Take a moment to reflect on the week,” Jackson said. “What would have been your cost if you had had to rely solely on a taxi? (Rate is \$2 per kilometre.) Would you have been able to afford to get everywhere you needed to be? Would there have been things that you would not have been able to do or participate in without your own vehicle?”

Participants are asked to then share their experiences by posting their results and thoughts on social media using the hashtag #HaliTransitChallenge or tweeting to @GetARoundHalCy. Those who do not use social media are asked to complete a short survey at <https://goo.gl/forms/3dhDx4fb4hKwOFwDt2>.

Participants are asked to challenge others by tagging people in their social media posts, or by forwarding them this link regarding the challenge: www.transportationhaliburton-county.ca/challenge.

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“

When you think about it, at any time, our ability to drive may be taken away

— **TINA JACKSON, COMMUNITY
TRANSPORTATION PROJECT CO-ORDINATOR**

”



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Don Kerr speaks to a crowd of kids gathered to paint birdhouses at Minden's Home Hardware on March 9 about birds they might see at the feeder in their own backyard. /SUE TIFFIN Staff

Two-year-old Jack from Minden painted, sat back to admire his work, and painted some more.



For the birds

Above, Moira, Morgan, Elsie and Kinsley worked diligently on beautifying their birdhouses.

Left, Molly from Minden painted a birdhouse next to her dad Dan and brother Dylan.



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Time ticking for Hawk Lake landfill

by CHAD INGRAM
Times Staff

The following are brief reports of items discussed during a March 7 meeting of Algonquin Highlands council.

The Hawk Lake landfill has about three years to go before it will reach capacity and

require closure by the township. A report from consultants at Cambium Inc., which performs monitoring at the site, indicated that some 460 cubic metres of waste and cover was disposed of at the location dur-

ing 2018, leaving a remaining 1,220 cubic metres of capacity, and giving the landfill an operational life of 3.2 more years, as of November, 2018. The process of developing a closure plan will begin this year.

Water trails usage continues to climb

Visitors to the township's Haliburton Highlands Water Trails continue to increase in number year after year, with 2018 the busiest year yet. A report from parks, trails and rec manager Chris Card showed that 19,000 camper nights were booked on sites in the trails network last year.

"Overall, since 2006, this represents, on average, between a 10 and 15 per cent annual increase in attendance on the Haliburton Highlands Water Trails," Card told councillors.

And those numbers continue to climb. Card's report showed that for January of 2019, trails revenue was some \$13,770, up from \$10,280 for January of 2018, an increase of 34 per cent. For February, revenues were up 43 per cent over February of last year, and the revenue to date for the year was also up 43 per cent over 2018.

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Tender Call for Grounds Keeping Contract

Canada Post is inviting tenders for Grounds Keeping to start April 27, 2019 at the Minden Post Office.

Specifications may be picked up at the Post Office located at 6 Water Street.

Quotes must be received by March 29, 2019 by 5:00 pm

Have a thought, comment or opinion you'd like to share?

Send a letter to the editor to jenn@haliburtonpress.com

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Joining the wait list for affordable housing

by JENN WATT
Editor

If you're in need of affordable housing, or think you might be a few years from now, putting your name on the waiting list is likely a good idea.

There are 1,700 households waiting for financially assisted housing in Haliburton County and the City of Kawartha Lakes, with wait times for someone signing up today estimated at four to five years.

"Overall on the waiting list we've seen significant growth and need for financially assisted housing. Our waiting list overall has grown by 326 per cent over last five years," said Michelle Corley, program supervisor for Housing Help, a division of the City of Kawartha Lakes. City of Kawartha Lakes manages the waiting list for both communities.

She attributes the rapid growth to rising housing costs, more barriers to attaining a mortgage, rental prices going up and a drop in rental vacancy rate.

Within Haliburton County, there are 300 financially assisted housing units in a range of sizes, including some for people with physical disabilities. One-bedroom units are in highest

demand.

Corley said signing up to be on the waiting list is a relatively simple process.

"Anyone can apply on the waiting list even though they may not be financially eligible today. But once they receive an offer of housing, they need to be financially eligible at that time," she said.

Eligibility is based on income and household size. For those requiring a one-bedroom unit, annual household income must be equal to or less than \$31,000; for two-bedroom it's \$38,000; for three-bedroom \$43,500; and four-bedroom \$54,000.

For the most part, once you've been accepted as a tenant of one of the units, rent is based on 30 per cent of your income, though there are some variables that play into the rate.

Corley said there is no asset limit in the region, which means if you own a home, you can still sign up for the waiting list: "What happens is once they are offered a unit, if they do have interest in a property that's suitable for year-round habitation then they are required to divest of that property within six months of being housed."

Applicants specify up front which communities they'd like to live in, however, they are still allowed to turn down offers of

housing three times before they are removed from the list and have to start the application process again.

Names on the list are confidential.

Most people on the waiting list are local to one of the municipalities served, though not all are.

"Eighty per cent of our applicants are currently local within Kawartha Lakes and the County of Haliburton. Applicants from our region are often applying for housing in other regions also. We're not in a position to prevent anyone from applying to housing here and likewise we often are supporting individuals who have to leave the area, too, for various reasons," Corley said.

There are several ways to get your name on the list. You can apply online, go to any of the non-profit housing providers in the county, or visit the Human Services office at 49 Maple Ave. in Haliburton. You can also contact the Housing Help office and have an application mailed to you (1-844-878-9367).

"We always suggest if people are considering applying, because of the waiting time, they really are best just to get on the waiting list," Corley said.

Pond Hockey goes to the movies

Haliburton's own Canadian National Pond Hockey Championships could be headed to the Toronto International Film Festival, as part of a documentary by Christopher Aylward, called The Hockey Film.

The documentary, in development for more than four years, is a full-feature film on the lives of real, everyday people who "eat, sleep, and breathe hockey."

The vision for this film comes from Christopher Aylward, an independent filmmaker, who happens to be a big hockey fan. The film tells the true stories of various individuals, players, families, team reps, league commissioners, and owners of various hockey events. From home here in Canada, to around the world in New Zealand, the film covers various hockey stories from people around the globe.

Aylward is hopeful the film is accepted into TIFF, upon its completion and subsequent submission to the premiere festival. Their film crew visited the Canadian National Pond Hockey event in both 2018 and 2019, to capture event footage and interviews of this unique and highly anticipated annual hockey event.

Owner of the Pond Hockey event, and general manager of Pinestone Resort, John Teljeur said about the film project: "We're so excited about being part of this project and to tell the story of what we do here in Haliburton. The footage we've seen looks spectacular."

A teaser of the documentary is now available at www.the-hockeyfilm.com.

Submitted



NOTICE

ADOPTION OF 2019 BUDGET AND COUNCIL MEETING DATE CHANGE

NOTICE is provided that the regular Council Meeting scheduled for Thursday, March 21, 2019 has been changed to Wednesday, March 20, 2019.

NOTICE is further provided that Council proposes to enact a by-law to adopt the 2019 Municipal Budget at its Regular Meeting scheduled for

Wednesday, March 20, 2019

The meeting will be held at the Township's Council Chambers located at 1123 North Shore Road.

Dated this 6th day of March, 2019.

Matt Gower, Municipal Clerk
Township of Algonquin Highlands
1123 North Shore Road
Algonquin Highlands, ON K0M 1J1
T: (705) 489-2379 Ext. 333
E: mgower@algonquinhighlands.ca



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Ten trainees in the SIRCH Cook It Up program have the opportunity to create and serve meals for guests every Tuesday until May 7. /SUE TIFFIN Staff



Cook It Up returns

Guests to the first SIRCH Cook It Up program of the fifth season (the second season being held at Molly's restaurant in Minden) enjoyed a Taste of France menu from program trainees. The program continues on Tuesdays from 12 p.m. until 2 p.m. until May 7.

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SUDOKU

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Level: Intermediate

Here's How It Works:

Sudoku puzzles are formatted as a 9x9 grid, broken down into nine 3x3 boxes. To solve a sudoku, the numbers 1 through 9 must fill each row, column and box. Each number can appear only once in each row, column and box. You can figure out the order in which the numbers will appear by using the numeric clues already provided in the boxes. The more numbers you name, the easier it gets to solve the puzzle!

Answers on page 16

Fun By The Numbers

Like puzzles? Then you'll love sudoku. This mind-bending puzzle will have you hooked from the moment you square off, so sharpen your pencil and put your sudoku savvy to the test!



Above, Almost 40 people joined for the first Cook It Up meal of the season. Anyone is welcome to join for lunch on Tuesdays.

Left, to finish off a Taste of France menu that included potato leek bisque and salmon with wild rice pilaf, guests were presented with orange chocolate cheesecake for dessert.

We're celebrating our 100th Anniversary!

Please join us for cake and refreshments at the CIBC Minden Banking Centre on Friday, March 22, 2019 at 12:00pm, followed by a Cheque presentation donation to support a local organization at 12:30pm.

CIBC Minden Banking Centre
95 Bobcaygeon Road | Minden | 705 286-2991

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The Red Hawks senior boys' hockey team came together for a group photo during the season, which recently ended with a silver medal following the COSSA Championship final. Although the team lost the final 1-0 to the Thunder of St. Mary, the team is proud of achieving their goal of getting to COSSA. /File photo

COSSA silver caps Hawks hockey season

Team displayed sportsmanship, humility and character following championship finals loss to St. Mary Thunder

by **DARREN LUM**
Times Staff

The Red Hawks boys' hockey team is proud of meeting their season goal following the COSSA Championship final 1-0 loss to the St. Mary Thunder a few weeks ago, said their head coach Jason Morissette.

"Their goal to start the year was to make it to COSSA. They achieved that goal. Last year we got to the semis in COSSA and lost. This year we got to the final and got silver ... so that's progress. It's really, really difficult to get to the COSSA finals in anything. Hockey is very difficult in that there are a lot of people that play hockey. It is Canada, right? Anywhere we go we're against good competition and our league was very tight," he said. "The success was they represented the school very, very well. Discipline wise. On the ice. Off the ice. The players were great to work with."

He appreciated the journey and the end result, which is only short of the all-provincials, the highest level for high school hockey.

There's nothing to feel bad about losing to a team of quality, he said.

Getting scoring chances were a challenge because of the quality of play from the Thunder's goalie and defence, who protected the crease area from opportunistic Hawks players.

"Within the net area, they boxed out super well," he said. "One, we would have liked to have got more guys to the net, but also they did a very good job of limiting guys getting to the net. They were physical. Big and strong. Great skating. Very intelligent. Well coached. They're an excellent hockey team. We're an excellent hockey team. The final was a great game."

Morissette said the Hawks performance in the COSSA final was better than how they

played in the Kawartha final, which ended with a 2-1 loss.

Although the team was prepared for the Thunder in terms of game-planning and mindset, the team noticed an absence on the back end when assistant captain and veteran defenceman Shawn Walker left the game in the first period with an injury. Walker was a regular on the special teams and could not be replaced. Morissette still credits what his remaining four defencemen were able to do without Walker.

Earlier in the day, the team earned its finals berth with a 2-0 win over Centre Hastings to improve on last year's performance.

Morissette, who finished his rookie coaching season, appreciated the work of his coach Clay Glecoff and his trainer Brett Caputo.

After 18 games, including the post-season, the Hawks boasted an exemplary defence with eight shutouts for a 1.06 goal against average. The team finished 12 wins, five losses and one tie.

Glecoff and Morissette credited the team's captain Owen Smith with having a positive influence on the team and how it factored greatly with the quality of character exhibited by the players on and off the ice. The team-first attitude by the players can be owed to Smith. There were many games during the season when the team exhibited great discipline, staying out of the penalty box – an unusual occurrence in high school hockey.

Glecoff pointed out the players looked up to Smith for what he achieved in hockey, whether as an OHL draft pick or his experience with AAA hockey outside of the county, and for how he carried himself as a person. The team volunteered with the Heat Bank - Haliburton County one day early in the season and then collected donations at every home game, which will be officially donated in the next few weeks.

Glecoff wondered aloud about who will step up and be the next captain to take over from Smith, who is unlikely to return.

Morissette said the team wanted to win the final, but were mature about the loss and really showed their character and sportsmanship.

"They came together as a team. They achieved the goal they wanted. Yeah, they

were disappointed they lost. The interesting thing is they did lose with a lot of humility. They didn't throw their sticks. They didn't pout. They were upset, [but] they didn't go foul [their opponents] or act as an unhumble

bunch. They knew that team over there was a really good hockey team and they accepted that. Everything was out of the tank ... that's all you can ask. I was proud about that," he said.



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UPCOMING
**Community
Events**

Want to get your event in Community Calendar? It's free! Contact Pat at classifieds@haliburtonpress.com

Meet the Dietitian

When: Thursday, March 14, 10 a.m. to noon
Where: Haliburton EarlyON Child and Family Centre (at J.D. Hodgson Elementary School, 1020 Grass Lake Rd.)
Join the Health Unit's Registered Dietitian to discuss feeding your infant, toddler and preschooler. Learn about healthy snacks for the whole family.
For more details, call the Health Unit at 1-866-888-4577, ext. 1233.

St. Patrick's Day Dinner/Dance Fundraiser

When: Saturday, March 16, 4 p.m. to 9 p.m. Dinner at 6 p.m.
Where: Haliburton Legion
Haliburton Legions Ladies Auxiliary hosts a dinner featuring Highland Trio. Dinner includes corn beef, cabbage, vegetables, dessert, tea/coffee. Tickets \$20 per person and can be obtained from any auxiliary member. Food, music, silent auction, cash bar. Proceeds going to improve accessibility at the Legion.

Reptile Road Show

When: Saturday, March 16, 10 a.m. start time until noon (arrive before 10 a.m. for registration)
Where: Haliburton Fish Hatchery
The knowledgeable folks from Scales Nature Park will bring their highly acclaimed outreach program to Haliburton once again, with a selection of interesting snakes and turtles for us to see, touch, and learn about. Tickets must be purchased before the event either online or in person at our office at 739 Mountain St. Haliburton. Pre-purchased tickets required. www.haliburtonlandtrust.ca or 705-457-3700 for tickets. Cost: General admission: \$15 per adult, \$10 per child, family pass (up to two adults and two children) \$35

St. Patrick's Beef Stew & Biscuit Dinner

When: Saturday, March 16/19, 5 to 7 p.m.
Where: Highland Hills United Church, 21 Newcastle Street, Minden
Cost: \$15.00 per person, \$10.00 children (6-12 yrs.) Pre schoolers (under 5 yrs - no charge)
\$30.00 per family
Advance tickets available at Pharmasave, or by calling: 705-457-1424
Tickets also available at the door

Meet the Dietitian

When: Tuesday, March 19, 10 a.m. to noon
Where: Minden EarlyON Child and Family Centre (at Archie Stouffer Elementary School, 12 Vintage Cres.)
Join the Health Unit's Registered Dietitian to discuss feeding your infant, toddler and preschooler. Learn about healthy snacks for the whole family.
For more details, call the Health Unit at 1-866-888-4577, ext. 1233.

Eastern Bluebirds Talk

When: Tuesday, March 19, 7:30 p.m.
Where: Haliburton Highlands Museum, 66 Museum Rd., Haliburton
A project of the Haliburton Highlands Field Naturalists in partnership with U-Links and Trent University. Join us for a presentation by Trent University student Anna Robbins which will outline the research she has done on Eastern Bluebirds and their nest boxes.
Public Admission: \$5

SUDOKU SOLUTION

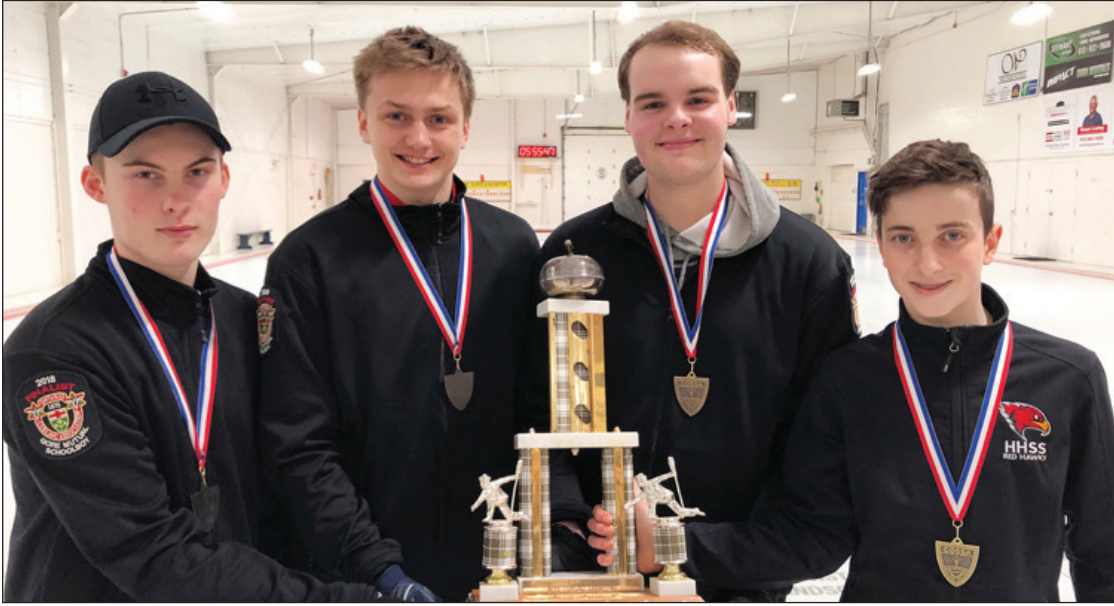
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Golden performance for Hawks curlers

The Red Hawks boys' curling team of skip, Dustin McCready-DeBruin, vice, Jacob Dobson, second, Liam Little and newcomer lead Corin Gervais are advancing to OFSAA after winning the COSSA Championship title with a dominating performance in Stirling, Ontario on Monday, March 4. Just like in the Kawartha Championship, the Haliburton boys were undefeated, and finished COSSA 3-0 in the competition, which included a field of four teams competing in the round-robin format. The boys won the first game against Belleville by a score of 7-3. Belleville conceded in the eighth end when they ran out of rocks, making the Red Hawks victory inevitable. In game two against Kawartha rivals, Thomas A. Stewart Secondary School from Peterborough,

TASS conceded after seven ends with a score of 9-2. In the final game, the Hawks were ahead 11-3 after six ends when opponents East Northumberland conceded. The Red Hawk boys savoured winning the COSSA championship a little more because three of the four team members were on the team last year, which fell just short of winning the championship by one point in the tie-breaker shootout. This year there was no need for a tie breaker, as the Red Hawks were the only undefeated team. The team is coached by Hugh Nichol, Russ Duhaime, and Darrell Dobson. The all-provincials, OFSAA will be held March 20-22 in North Bay, Ontario.

-Submitted by Darrell Dobson



INSPECTION

**Inspection of Approved 2019-2020 Annual Work Schedule
Bancroft-Minden Forest**

The **Bancroft District Office** of the Ontario **Ministry of Natural Resources and Forestry (MNRF)** has reviewed and approved the April 1, 2019 – March 31, 2020 Annual Work Schedule (AWS) for the **Bancroft-Minden Forest**.

Availability

The AWS will be available for public inspection for a fifteen-day period at the Bancroft-Minden Forest Company Inc. office and the MNRF public website at www.ontario.ca/forestplans beginning **March 15, 2019** and available for viewing throughout the one-year duration.

Scheduled Forest Management Operations

The AWS describes forest management activities such as road construction, maintenance and decommissioning, forestry aggregate pits, harvest, site preparation, tree planting and tending that are scheduled to occur during the year.

Tree Planting and Fuelwood

Bancroft-Minden Forest Company Inc. is responsible for tree planting on the Bancroft-Minden Forest. Please contact Bancroft-Minden Forest Company Inc., Svetlana Zeran for information regarding tree planting job opportunities.

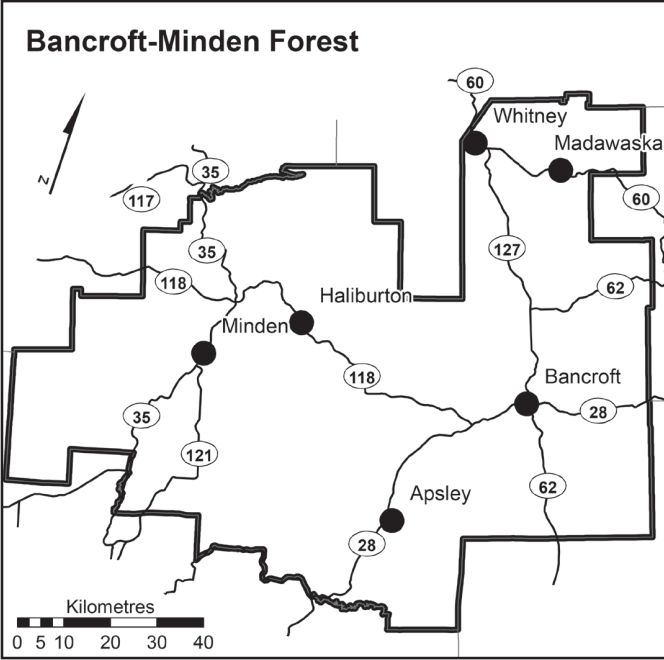
For information on the locations and license requirements for obtaining fuelwood for personal use, please contact the MNRF Bancroft District Office, Glenn McLean. For commercial fuelwood opportunities; please contact Bancroft-Minden Forest Company Inc., Svetlana Zeran.

More Information

For more information on the AWS or to arrange an appointment with MNRF staff to discuss the AWS or to request an AWS operations summary map, please contact:

Tim Reece, R.P.F., Management Forester
Ministry of Natural Resources and Forestry
Bancroft District Office
106 Monck Street, P.O. Box 500
Bancroft, ON K0L 1C0
tel: 613-332-3940, ext. 248
fax: 613-332-0608

Svetlana Zeran, R.P.F., Planning Forester
Bancroft-Minden Forest Company Inc.
27578 Hwy. 62 South
Bancroft, ON K0L 1C0
tel: 613-332-6890
fax: 613-332-6892





HHSS wrestler Aidan Coles (95 kilogram weight category) stands on the podium for the OFSAA Wrestling Championships, which was held from March 4 to 6 in Ottawa. There were more than 750 wrestlers competing at the all-provincial competition, including Coles and four other Hawks wrestlers. It is regarded as the largest wrestling tournament in North America, said Hawks coach Paul Klose./ Submitted by Paul Klose

Coles repeats podium finish at OFSAA championships

by PAUL KLOSE
Special to the Times

The 2019 wrestling season wrapped up last week with five Red Hawks competing at the OFSAA Wrestling Championships.

The competition was held in Ottawa from March 4 to 6 and drew more than 750 wrestlers from across the province. It is the largest wrestling tournament in North America, and this year, the calibre of competition was excellent.

Charlotte Paton and Connie Oh represented the HHSS women's team in the 64 kilogram and 57.5 kilogram weight categories respectively. For both women, this was their first appearance at OFSAA. Paton and Oh wrestled extremely well and each ended the tournament with one win and two losses.

Austin Weller was entered in an extremely competitive 72 kilogram weight class. Weller narrowly lost his second match, ending his OFSAA run. Teammate Nic Graham

(89 kilogram) wrestled extremely well, posting two wins and two losses, improving on his record from last year's OFSAA performance. Graham is excited to return to the event next year in his quest for the podium.

Senior wrestler Aidan Coles returned to the all-provincials for a second consecutive year. He did not disappoint with a fantastic result at OFSAA. He finished the tournament with four wins and two losses to finish in fifth in the province in the 95 kilogram weight division. Coles is the first male wrestler from HHSS to reach the OFSAA podium (top six) in two consecutive years and his coaches are extremely proud of his accomplishments throughout his high school wrestling career. The coaching staff from the University of Toronto wrestling team were actively recruiting Coles as a result of his performance.

Congratulations to the entire team on a terrific season.



Hawk Lake Bridge Improvements Municipal Class Environmental Assessment Study Notice of Study Completion

Background

The County of Haliburton has completed an environmental assessment under the Environmental Assessment Act to determine the preferred method of improvement to address structural condition, roadway safety and hydraulic capacity at the Hawk Lake Bridge on Little Hawk Lake Road in Algonquin Highlands. The preferred solution is to replace the superstructure with a single-span sympathetic truss. The sympathetic truss will mitigate the heritage impact, and the truss will be raised to improve hydraulic capacity at this location. The study area is shown on the map provided on the reverse of this notice.

Study Process

This study was carried out in accordance with the requirements of the Environmental Assessment Act for a Schedule B project. The findings of the Class EA process have been documented in the Project File Report.

The purpose of this notice is to advise the public and stakeholder groups that as of Monday March 18, 2019, the complete Project File Report is available for review at the County of Haliburton office (11 Newcastle St., Minden), the Township of Algonquin Highlands office (1123 North Shore Road, Algonquin Highlands) and available for download on the County website. Interested persons are encouraged to review the report and provide written comments to the County within the 30-day review period, Monday March 18, 2019 to Thursday April 18, 2019, directed to the project contacts below:

Owner
The County of Haliburton
11 Newcastle Street, PO Box 399
Minden, ON K0M 2K0
David Thaler
Engineering Assistant - Capital Projects
dthaler@county.haliburton.on.ca
(705) 286-1333 x233

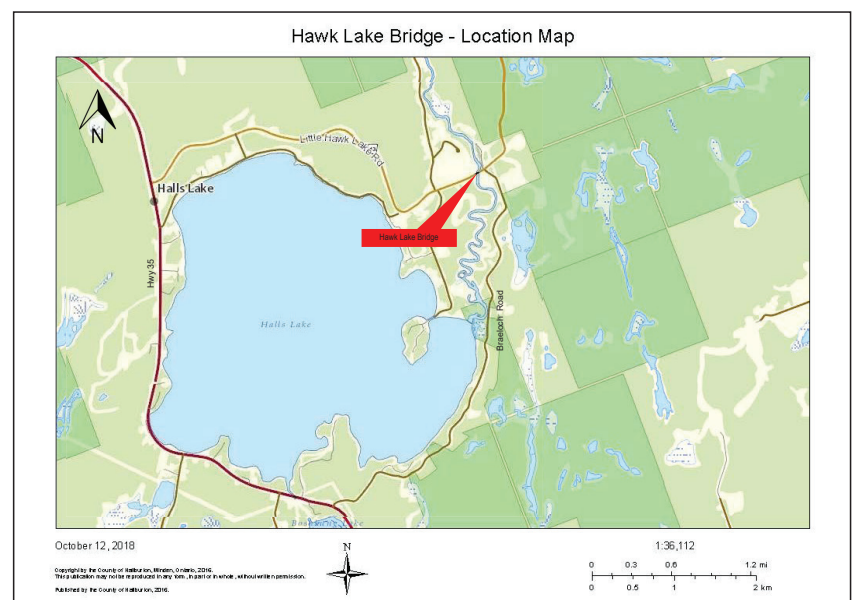
Consultant
C.C. Tatham & Associates Ltd.
8 Barron Drive
Bracebridge, ON P1L 0A1
Emma Wilkinson, H.B.A., B.E.Sc., P.Eng
Project Manager
ewilkinson@cctatham.com
(705) 645-7756 x2101

If concerns arise regarding this project which cannot be resolved in discussion with the County, you may request that the Minister of the Environment make an order for the project to comply with Part II of the Environmental Assessment Act (referred to as a Part II Order), which addresses individual environmental assessments. A Part II Order Request Form must be used to request a Part II Order. The Part II Order Request form is available online on the Forms Repository Website (<http://www.forms.ssb.gov.on.ca>) by searching "Part II Order" or "012-2206E" (the form number). Requests are to be submitted to the Minister, and copied to the County, before the end of the review period. If there is not a request received by April 18, 2019, the project may proceed based on the identified preferred solution.

Minister Rod Phillips
Ministry of the Environment, Conservation and Parks
11th Floor, 77 Wellesley Street West
Toronto, ON M7A 2T5
minister.mecp@ontario.ca

Director, Environmental Assessment and Permissions Branch
Ministry of the Environment, Conservation and Parks
135 St. Clair Avenue West, 1st Floor
Toronto, ON, M4V 1P5
enviropemissions@ontario.ca

All personal information included in a submission – such as name, address, telephone number and property location – is collected, maintained and disclosed for the purpose of transparency and consultation. The information is collected under the authority of the Environmental Assessment Act or is collected and maintained for the purpose of creating a record that is available to the general public as described in s.37 of the Freedom of Information and Protection of Privacy Act. Personal information you submit will become part of a public record that is available to the general public unless you request that your personal information remain confidential.



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MINOR HOCKEY

Midgets heading to Ontario finals

The Highland Storm Midgets are off to the Ontario finals against the Twin Centre Stars. The Storm took a 2-0 lead in the semi-final series against the Bancroft Jets. The Jets managed to hang in by winning Game 3, 3-1. It was a do or die game for the Jets and they rose to the occasion on home ice, March 7. They aggressively dominated the game and kept the Storm at bay. The only Storm goal was scored by Gilbert early in the third period, assisted by Walker and MacNaull.

Game 4 was played in Haliburton, March 9 and this time the Storm quieted the Jets from the start. They wasted no time and ignited the first period by taking a 3-0 lead. MacNaull brought the puck in with determination and found Robinson waiting in front of the net for the first goal. The next goal was a result of perfect positioning and passing. Give and go action between MacNaull and Gilbert, then to Robinson who found the opening. With just minutes left in the first period, Dollo rushed and blasted in the third goal. The second period was a battle. The Jets managed to sneak in a goal late in the period, however minutes later the Storm answered back. Robinson had an outstanding game and assisted the next goal with a pass to Smith, who was open and ready to snap it in. The Jets turned it up late in the second and closed the goal gap to 4-2. The intensity grew early in the third period, when the Jets scored, making it a 4-3 game. It was a nail-biter all out period, with end to end action. Hats off to Robinson, who secured the win with the empty-netter goal, making it 5-3 and sending the Storm Midgets to the Ontario finals. An awesome job by all players for the victory.

By Suzanne Haedicke

Novice Storm commended for season

The Haliburton TimberMart/Haliburton Hockey Haven Sports Camp Novice Reps played their third game against the Seabrook Lake Thunder on Thursday. The Storm was down

four points in the series and needed to win to continue in the semi-finals.

The crowds were treated to a fast action game. In the first period, Evan Perrott put the first point on the board for the Storm, assisted by Max Rupnow. The Thunder wasn't able to retaliate until late in the second. In the third, the Thunder put in a second before Henry Neilson shot one in back-handed to tie the game, assisted by Perrott and Rupnow. The teams went into sudden death overtime. The Thunder managed to break away and score the winning goal, eliminating the Storm from the playoffs. The Storm played extraordinarily strong games, and should be proud of their effort.

Every player on the team is commended for their achievement this year.

#4 Evan Perrott is an overall strong player, who comes through for the team when points are needed.

#5 Ethan DeCarlo is fantastic at holding the blue line and keeping the puck in the offensive zone.

#6 Jaxen Casey is an amazing back-checker, and keeps the puck out of his zone.

#8 Easton Burk is willing to fight hard for the puck and do what it takes to keep the puck away from the goaltender.

#10 Henry Neilson's back-hand shot intimidates all goaltenders.

#11 Isaac Trotter is fierce and boldly plows through all his competition.

#12 Matt Scheffee puck handles with skill, consistently moving the play up the ice.

#16 Luke Gruppe's speed allows him to chase down the competition.

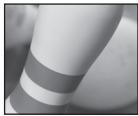
#18 Max Rupnow is an incredible team player, constantly setting up plays.

#Jack Tomlinson is a strong defenceman with a killer slap shot.

#33 Carter Braun's goalie skills and passion for his position are unrivalled.

Congratulations to the whole team for their hard work, growth in the sport, and success this season!

By Sara Gruppe



Bowling Scores

Monday afternoon, March 4

High Average (cumulative)
 Women – Chris Cote – 178
 Men – Gary Hunt – 206
This Week's Highs – Women
 High Single – Clara Vuksic – 202
 High Single Hcp – Sandra Legge – 257
 High Triple – Ren Higgins -551
 High Triple Hcp – Sandra Legge -684
This Week's Highs – Men
 High Single – Claude Cote – 241
 High Single Hcp – Claude Cote – 264
 High Triple – Claude Cote – 647
 High Triple Hcp – Claude Cote – 716

Tuesday afternoon, March 5

Men
 High Average – Claude Cote 203
 High Single – Dave Tipton 332
 High Single H/C – Dave Tipton 364
 High Triple – Dave Tipton 777
 High Triple H/C – Dave Tipton 873

Women
 High Average – Chris Cote 185
 High Single – Chris Cote 214
 High Single H/C – Chris Cote 247
 High Triple – Chris Cote 587
 High Triple H/C – Chris Cote 687

Haliburton Red Wolves Bowling scores

Brodie Mason 224
 Skylar Pratt 168
 Sarah Hudson 165
 Andrea Austin 160
 Luke Shapiera 159
 Chris Strype 151

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Ontario Society of Artists at the Agnes Jamieson Gallery

by **LAURIE CARMOUNT**
Special to the Times

Since 1981, the Agnes Jamieson Gallery has grown its recognition, from local to regional, and a few instances, national. The gallery will be starting its season with a regional exhibition with the Ontario Society of Artists.

Organized by artist and curator Todd Tremmer, this juried exhibition will include work from 19 artists that live in the central/eastern areas of Ontario. The exhibition is titled *Peripheral Visions*, which as Tremmer explains "alludes to creating beyond the centre." His curatorial premise talks of art taking on a different tenor when removed from the big city.

The works represent a wide variety of media; from photography, to acrylic paint, to wood sculpture. The approaches vary, but the underlying theme is Canadian landscape. As Tremmer suggests: "on the periphery, the natural environment may have more influence on the artist's imagination than it does in the city."

The role of the Ontario Society of Artists (OSA) is prestigious, with a history dating back to 1872. This is a professional association for visual artists living and working across Ontario, with a mandate to promote the visual arts through exhibitions, special projects, and arts advocacy. Today, the OSA includes many of Canada's best-known painters, sculptors, printmakers and photographers, with an active membership of more than two hundred artists.

Nationally acclaimed artist Andre Lapine (1866-1952), whose collection is largely

housed in the Agnes Jamieson Gallery collection, was a member of the OSA in 1909.

An opening reception for this exhibition will be held on April 5, starting at 4:30 p.m. Todd Tremmer and Laurie Carmount will speak to the exhibition, with an open format discussion about avenues available to artists.

All are welcome – this is an opportunity to speak directly with the artists about their work. A decadent charcuterie board by EAT! of Minden will be served.

Peripheral Visions will be exhibiting from April 4 to May 25. Agnes Jamieson Gallery hours are Tuesday to Saturday 10 a.m. to 4 p.m. and is located at 176 Bobcaygeon Road in the village of Minden. Admission is by donation. For more information on the opening ceremony, please do not hesitate to reach out, via Facebook (Minden Hills Cultural Centre) or by calling 705-286-3763.

Laurie Carmount is curator of the Agnes Jamieson Gallery.



"Reflexion" by Jasmine Hum. Oil on Belgian linen.

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Two Haliburton homes for rent. Both 5 min walk to downtown. George St., 3 bedroom on ground level 1,250 ft. avail. April 1, \$950 and Victoria St., large 3 bedrm + office + garage \$1,595 on huge lot, avail. May 1. Please email rcarson@deloitte.ca for details

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400 EMPLOYMENT OPPORTUNITY

General Contractor seeking a qualified truck driver with experience operating heavy equipment i.e. excavator skid steer bulldozer. Must have excellent drivers record, an AZ license is a definite asset. Call 705 457-1224

400 EMPLOYMENT OPPORTUNITY

Holden Truss: a local custom truss builder is looking for a seasonal full time A-Z Licenced driver to deliver trusses to local and surrounding area. Oversized load experience an asset. A clean abstract a must and compensation based on qualifications and experience. Please send resume to info@holdentruss.com.

400 EMPLOYMENT OPPORTUNITY

Carpet Installer for cottage on Soyers Lake. Need 750-1000 sq ft. of carpet and padding installed. Contact by email: shoenews15@gmail.com

Gull River Plumbing is Hiring a Full Time Licensed Plumber. Valid G drivers licence and Ontario Plumbing licence required. Submit resume to gullriver2@gmail.com

Camp White Pine is looking for cleaning and laundry staff. 2 to 5 months of work available. Excellent salary. Contact us at 416-322-6250 or info@campwhitepine.com.

400 EMPLOYMENT OPPORTUNITY

Retaining wall replacement for cottage on Soyers Lake. Need 150ft replaced for late April or early May. Contact by email: shoenews15@gmail.com

General Carpenter seeking experienced trim finishing carpenter familiar with all stages of custom residential construction. Call 705 457-1224

Minden Animal Hospital is looking for an enthusiastic summer student with great customer service and enjoys a team atmosphere. Send resume to mindenah@gmail.com

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Call 705-286-1288
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THE TOWNSHIP OF MINDEN HILLS IN SEASON, EVERY SEASON

Seasonal Operator May 1 to Oct 31, 2019

Duties include: the operation and maintenance of parks, cemeteries and facilities. Knowledge of equipment, vehicles and materials used in municipal settings is required. Must have valid "D" Drivers Licence. Experience in general grounds, building and equipment maintenance, facility, ice refrigeration and related activities is preferred. 40 hours/week. Rate of pay is \$18.67/hour as per the LOCAL 4286 Collective Agreement. Earnings will be subject to Union dues.

Visit www.mindenhill.ca/employment-opportunities/ for posting details, job requirements and submission instructions, or email sprentice@mindenhill.ca

THE TOWNSHIP OF MINDEN HILLS IN SEASON, EVERY SEASON

Employment Opportunity Curatorial Programming Assistant Full Time Position

The Curatorial Programming Assistant for the Minden Hills Cultural Centre will assist the Curator with program delivery, exhibit development and collections management in support of the operation of the Cultural Centre. Museum Studies related post graduate certificate is required as well as a minimum of 6 months experience in public programming and collections management work. 35 hours/week. Rate of pay is \$21.02/hour as per the LOCAL 4286 Collective Agreement. Earnings will be subject to Union dues.

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Duties are primarily to assist a Service Technician with installations and repairs of all that is related to water well and lake water systems, water purification systems and waste water systems.

No experience is necessary as on the job training will be provided, however, a valid G Drivers Licence is mandatory.

Apply in person by dropping off your resume at The Pump Shop at 5161 County Road 21, Haliburton or send cover letter and resume by email to jesse@thepumpshop.ca.
Only successful candidates will be notified.

THE PUMP SHOP Your Water Specialists

We are hiring for the following position ASSISTANT TO GENERAL MANAGER /OFFICE CLERK

A fulltime position for the right individual, offering competitive wages and benefits.

This position requires good organizational skills, computer skills, the ability to multi-task, the willingness to learn new things, the ability to work independently or with a team and above all else, to be personable with customers and other staff members. Experience with QuickBooks and a valid G-Drivers Licence would be an asset. On the job training will be provided.

The successful candidate will assist the General Manager in customer service by calling customers to schedule appointments, assisting with estimates and following up with customers after the jobs are completed. Also, assistance with marketing, advertising, promotions, social media and website updates. Other customer service duties include counter sales, answering and directing phone calls, water testing, assisting others with general office duties such as filing, general organization, maintaining cleanliness of the workplace, and other duties as required.

Apply in person by dropping off your resume at The Pump Shop at 5161 County Road 21, Haliburton or send cover letter and resume by email to jesse@thepumpshop.ca.

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The successful candidate will primarily be responsible to assist the Service Manager in scheduling appointments and follow up with customers to ensure that the Service Department runs smoothly. Customer service duties include answering and directing phone calls, counter sales, water testing, and gathering information from customers to establish their needs. Other general duties could include scheduling of required vehicle maintenance, assisting with filing documents when required, general organization, maintaining cleanliness in the workplace and other duties as assigned.

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*We are currently accepting applications
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The successful candidates must be a team player and will be responsible for all duties and organization in the yard, customer service, building orders for delivery, receiving of product, inventory control, repairs and maintenance of equipment.

General knowledge of lumber and building supplies is preferred.

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- Monday to Friday work schedule
- Starts spring 2019
- High school diploma an asset but not required
- Minimum 3 yrs. experience operating construction equipment (excavator, loader, dozer)
- Valid G driver's license required
- Candidates must be physically fit for outdoor work
- Strong communication skills an asset

If you require accommodation during the interviewing process, please advise.

Contact us by email
excavate@thomascontracting.on.ca
Fax 705-489-1887
Or drop in at
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Algonquin Highlands, ON



Labour Position

Francis Thomas Contracting, serving Haliburton County for over 80 years is looking for Equipment Operator

- Full time permanent seasonal position
- Outdoor construction
- Working in the Haliburton County area, based out of Carnarvon
- Training provided
- Monday to Friday work schedule
- Starts spring 2019
- High school diploma an asset but not required
- Candidates must be over 18 years old and should hold a valid G2 driver's license
- Candidates must be physically fit for outdoor work
- Knowledge of power equipment an asset

If you require accommodation during the interviewing process, please advise

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Fax 705-489-1887
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ICF Installer/Labourer

Francis Thomas Contracting, serving Haliburton County for over 80 years is looking for Equipment Operator

- Full time permanent seasonal position
- Outdoor construction
- Working in the Haliburton County area, based out of Carnarvon
- Training provided
- Monday to Friday work schedule
- Starts spring 2019
- Prior experience with ICF construction, using AMVIC block, an asset
- Ability to read and interpret building plans an asset
- Candidates must be over 18 years old and should hold a valid G2 driver's license
- Candidates must be physically fit for outdoor work

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Truck Driver

Francis Thomas Contracting, serving Haliburton County for over 80 years is looking for Equipment Operator

- Full time permanent seasonal position
- Working in the Haliburton County area, based out of Carnarvon
- Monday to Friday work schedule
- Starts spring 2019
- Must hold a valid AZ/DZ driver's license, with a clean abstract
- Experience operating around heavy equipment an asset

If you require accommodation during the interviewing process, please advise

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400 EMPLOYMENT OPPORTUNITY



Township of Algonquin Highlands
PUBLIC WORKS DEPT.

Employment Opportunity 1 FULL-TIME OPERATOR Stanhope Yard

The Township of Algonquin Highlands is looking for 1 Full-Time Operator with heavy equipment experience to assist with all aspects of municipal road maintenance and construction. The ideal candidate will be physically fit as manual labour is an important part of the job.

The successful applicant must have a Class AZ driver's license with a clean driving abstract along with a proven ability to operate heavy equipment such as motor grader, tandem dump with plow/sander and loader/backhoe. Certification in Traffic Control, WHMIS and Chainsaw are preferred.

Employees are required to be energetic, cooperative, customer service oriented individuals who take pride in their work and have a demonstrated ability to work effectively both independently and with a crew. Dependability is a MUST as is the availability to work outside of regular hours including weekends and evenings.

A detailed job description is available online at www.algonquinhighlands.ca or upon request.

The Township of Algonquin Highlands offers a friendly and busy work environment. Interested parties are invited to submit their resumés to the address below no later than 3:00 p.m. on March 21, 2019.

Township of Algonquin Highlands
1123 North Shore Rd.
Algonquin Highlands ON K0M 1J1

ATT: Mr. Adam Thorn
Operations Manager
Email: athorn@algonquinhighlands.ca

We thank all applicants and advise that only those selected for an interview will be contacted.

This personal information is collected under the authority of the Municipal Act and will be used to determine eligibility for potential employment.

400 EMPLOYMENT OPPORTUNITY



Township of Algonquin Highlands requires an Airport Coordinator

The Township of Algonquin Highlands with a permanent population of 2,000 and a seasonal population exceeding 10,000 is known within Central Ontario as an area of natural beauty where residents enjoy a rural lifestyle second to none.

The Township of Algonquin Highlands is seeking applications from experienced, qualified persons for the position of Airport Coordinator. Reporting to the Operations Manager, the Airport Coordinator will perform a wide variety of functions including the day to aspects of airfield operations in accordance with Transport Canada and Canadian Aviation regulations. The Airport Coordinator is also responsible for the overall promotion and marketing of the Airport.

The preferred candidate will possess the following qualifications:

- Minimum of two (2) years in an aviation operations position or demonstrated experience.
- Demonstrated experience and understanding of local government and airfield operations.
- Possess or willingness to obtain fuel-handling certificate.
- A related post secondary education or community college diploma in Aviation Management or related discipline, or a related mix of education and experience.
- Excellent interpersonal, project/time management, organizational, analytical, communication and presentation skills.
- Proficiency in the Office Suite of products or equivalent.
- Current working knowledge of websites and various forms of social media.
- Basic understanding of advertising, marketing and public relations.
- Possess and maintain a valid "G" License.

Salary Range : \$32.59 – 36.58/hr. for a 35 hour work week

Applicants must indicate how they meet the minimum qualifications in their resume. We thank all applicants; however only those selected for an interview will be contacted. Please submit your resume in confidence by 3:00 p.m. on Friday, March 22, 2019 to:

Adam Thorn, Operations Manager
Township of Algonquin Highlands
1123 North Shore Road,
Algonquin Highlands, Ontario, K0M 1J1
P: 705-489-2379 Ext. 325
E: athorn@algonquinhighlands.ca

Visit our website for a full Job Description at www.algonquinhighlands.ca

400 EMPLOYMENT OPPORTUNITY



Township of Algonquin Highlands
PUBLIC WORKS DEPT.

Employment Opportunity 2 SEASONAL OPERATOR'S 1 in the Stanhope Yard 1 in the Dorset Yard (Approximately 6 months) May through October

The Township of Algonquin Highlands is looking for 2 Seasonal Operator's with heavy equipment experience to assist with all aspects of municipal road maintenance and construction. The ideal candidate will be physically fit as manual labour is an important part of the job.

The successful applicant must have a Class DZ or AZ driver's license with a clean driving abstract along with a proven ability to operate heavy equipment tandem dump truck and loader/backhoe. Certification in Traffic Control, WHMIS and Chainsaw are preferred.

Employees are required to be energetic, cooperative, customer service oriented individuals who take pride in their work and have a demonstrated ability to work effectively both independently and with a crew. A detailed job description is available online at www.algonquinhighlands.ca or upon request.

The Township of Algonquin Highlands offers a friendly and busy work environment. Interested parties are invited to submit their resumés to the address below no later than 3:00 p.m. on March 21, 2019.

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1123 North Shore Rd.
Algonquin Highlands ON K0M 1J1

ATT: Mr. Adam Thorn
Operations Manager
Email: athorn@algonquinhighlands.ca

We thank all applicants and advise that only those selected for an interview will be contacted.

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400 EMPLOYMENT OPPORTUNITY

PROPERTY MANAGER**Staanworth Non-Profit Housing Corporation**

Staanworth Non-Profit Housing Corporation provides affordable housing opportunities to eligible tenants. The Corporation operates two apartment buildings with a total of 54 one and two bedroom units and a townhouse complex with 20 units, all located in Minden, Ontario.

REPORTING TO: Board of Directors of Staانworth Non-Profit Housing Corporation

JOB SUMMARY

Property Manager will be totally accountable for all daily operations at assigned properties, ensuring compliance with all legislative and reporting requirements. Maintains high occupancy rates and maximum rental revenue. Ensures that maintenance, budgeting and bookkeeping are performed in a timely and cost-effective manner. Oversees tenant relations to contribute to a safe and high quality living environment for all residents.

DESIRED SKILLS AND EXPERIENCE

- Minimum 5 years supervisory experience in a relevant position
- Knowledge of Social Housing Programs and Social Housing Reform Act
- Effective communication and interpersonal skills, conflict resolution skills
- Strong administrative and organizational skills
- Budgeting and analytical skills
- Experience with managing multiple vendors and small capital projects
- Proficient in computer skills, specifically "NewViews"
- Ability to work with minimal supervision
- Must have valid driver's licence and automobile insurance

WORK HOURS

Full time salaried position. Must be available on weekends for staffing needs and emergencies. Position available – July 1, 2019. Remuneration commensurate with experience.

Please send resume by e-mail to: dumanoir@bell.net
Mail: John du Manoir, Pres.-Staanworth Non-Profit Housing,
44 Parkside St., Minden, ON K0M 2K0
Job Description available upon request.

SNPHC thanks all applicants, however, only those selected for an interview will be contacted. Closing date for applications: April 1, 2019

400 EMPLOYMENT OPPORTUNITY



The Haliburton Highlands Health Services (HHHS) currently has an exciting opportunity for an energetic and experienced individual to join the team!

**MANAGER, HUMAN RESOURCES
(Full-time Permanent Position)**

A collaborative and hands-on leader, the Manager, Human Resources will be responsible for the provision of informed, responsive and consistent human resource support in the areas of labour relations, employee relations, recruitment and retention, performance management, organizational development and change management, and coaching and developing HHHS leaders.

The manager will be responsible for providing counsel to HHHS leaders on a wide range of employment related situations including advising on day-to-day labour relations matters in accordance with the respective Collective Agreements including; interpretation of the collective agreement provisions and employment legislative requirements. The Manager will act as a facilitator to agree solutions to employment issues, in addition to supporting the grievance and arbitration process. In addition, the manager will provide oversight for the Occupational Health program, Volunteer Resources and Centralized Scheduling.

To be successful in this position, the candidate must possess post-secondary education in Human Resources Management, and have a minimum of five (5) years' experience in Human Resources in a unionized setting, preferably in the healthcare field. Certified Human Resources Professional (CHRP) designation obtained or in progress is an asset.

This position requires a sound knowledge of legislation and human resources management with proven negotiation and labour relation skills. Excellent interpersonal, written and verbal communication skills, and listening skills, in addition to excellent critical thinking and problem solving skills are also required. This position also requires exceptional organizational skills and ability to manage multiple continually changing priorities.

If you are interested in joining the HHHS team for the above position, please submit your resume in confidence to:

Human Resources
Haliburton Highlands Health Services
Box 115, Haliburton, Ontario, K0M 1S0
hr@hhhs.ca
Fax: 705-457-4609
www.hhhs.ca

Haliburton Highlands Health Services thanks all applicants, however, only those selected for an interview will be contacted. If you are contacted by HHHS regarding a job opportunity or testing, please advise if you require accommodation due to a disability. Information received relating to accommodation needs of applicants will be addressed confidentially.



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Cleaning Services

Onondaga Camp, Minden, seeks 1 Staff SEASONAL (May-Oct) \$14.00/hr
Onondaga Camp, Minden, seeks 2 Staff SEASONAL (June-Sept) \$14.00/hr

We are looking for Cleaners to care for our facilities by providing a high standard of cleaning and light maintenance duties. The goal is to keep all facilities in a clean and orderly condition. Responsibilities are to clean and stock designated facility areas (dusting, sweeping, vacuuming, mopping, restroom cleaning etc.), carry out heavy cleansing tasks and special projects, notify management of occurring deficiencies or needs for repairs, stock and maintain supply rooms, cooperate with the rest of the staff, follow all health and safety regulations, knowledge of cleaning chemicals and supplies, familiarity with Material Safety Data Sheets. Up to 40 hour work week Spring and Fall. Up to 48 hour work week Summer (6 days). Daily and Evening shifts available. (June-Sept) NO ACCOMODATION PROVIDED.

Night Patrol

Onondaga Camp, Minden, seeks contract (May-June, September) \$18.00/hr

We are looking for a Night Patrol staff to supervise Camp during the evenings. Hours are from 10pm – 7am. Onondaga offers Night Patrol to outdoor education groups who require it when they have students on site. A Clean Criminal Record Check is required. Responsibilities include supervision of site through routine patrol, supervision of clients, collection and logging of nightly occurrences, clear communication with staff, faculty and students. The Night Patrol will identify any issues throughout the evening; immediately notify Onondaga Staff and Faculty to ensure safety of students, staff and site. This is NOT a full time position. Shifts and weekly hours vary.

*If you wish to apply, please send a resume to
Matt Brown/Site Manager at matt@onondagacamp.com.
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In Loving Memory of
Grace Lougheed (nee Harris)
(Grace worked in Real Estate for 50 years)

Passed away peacefully at the Hyland Crest Senior Citizens Home, Minden on Wednesday, March 6, 2019, in her 89th year.

Beloved wife of the late Larry. Dear mother of Steven and Lori Bryan, and Lawrence. Loving granny to Jesse (Val), Caleb (Amanda), Taylor (Karley), Jason and great granny to Lincoln, Aubrey and Wesley. Dear sister of Wally, Marion, Sandria and predeceased by Donna and Doreen. Fondly remembered by her nieces, nephews, family and friends.

It was Grace's wish for cremation and a Private Family Graveside Service will be held at the Minden Cemetery at a later date.

Memorial Donations to the Cystic Fibrosis Canada would be appreciated by the family and can be arranged through the Gordon A. Monk Funeral Home Ltd., P.O. Box 427, Minden, Ontario K0M 2K0.



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The Times

Monday, April 9, 2001 Number 1987

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Spring beauties

Spring couldn't come early enough for the ladies attending the Sweep Into Spring Bonspiel at the Minden Curling Club, so they chose to have a little fun to lighten winter's weary load. As part of the post-curling entertainment, a number of men agreed to be models for a make-up make-over. However, in this case, the beauticians were cloaked in a sheet and worked from behind their victims. Nearing the end of their transition to startling beauties and enjoying the process as much as their audience are from the left, Peter McNeilage, Joe Larocca, Jack Taylor and Todd Grainger. Unseen, but just as stunning, was participant Bob McConnell.

Haliburton County may have its own radio station



David Sovereign

by Matthew Sittler

It'll be a little bit country and a little bit rock 'n' roll. Plans to establish Haliburton County's first community radio station are underway and, pending CRTC approval, could be coming to you over the airways in a matter of months.

Former Broadcaster and Haliburton Lake resident, Dave Sovereign, is spearheading the radio station proposal and is hoping to hear positive feedback from any area groups who are interested in helping with the project. The goal would be to broadcast to every corner of the County, he says, and to produce quality programming

with help from volunteers.

"I was at the curling club earlier this year and a fellow by the name of Don Cameron said to me 'why can't we have a radio station in Haliburton?' My reaction was 'I suppose we could.'"

Sovereign, who has lived in Haliburton for the past three years and has cottaged at his parents' here since 1957, notes that the county may be small, population-wise, but he believes his community-based radio station idea will definitely catch on.

"There are a number of them in Quebec, a few in Ontario and some in Western Canada," he explains. "The idea would be to create it as a non-

profit community station that is staffed by volunteers from the area." Sovereign says, based on research he has conducted since last November and December, with the added momentum the project has gained since January, the word has spread rapidly. "It did get to Dysart Council last week," he says. "Everywhere we go, we seem to feel an enthusiasm. People think it is a great idea and that it should be done."

One of the first people Sovereign went to see was Haliburton County Warden Murray Fearrey. "I think he is a fairly well respected person up here

(more on page 8)

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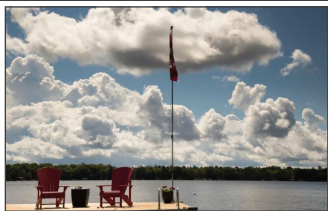
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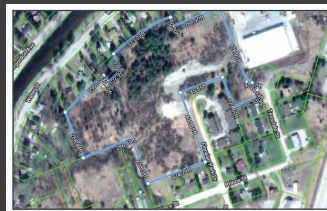
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